Work, Health & Safety Policy

Stephen Edwards Constructions Pty Ltd (SEC) is committed to ensuring the health, safety and wellbeing of our employees, contractors, subcontractors, customers, consultants, visitors and the general public on and around our projects.

SEC is committed to providing safe and healthy workplaces for the prevention of work related injuries and complying with all legislative and regulatory WHS requirements.

The goal of this policy and of our management system shall be an effective and efficient safety culture in our workplaces, with the aim of zero harm to all workplace participants and end users.

To achieve our policy, we will:

- Maintain current knowledge of WHS legislation, codes of practice, and industry standards, and incorporate into our WHS Management System.
- Implement these requirements and those of ISO45001 and the Federal Safety Commissioner (FSC) into our designs, plans, practices, and procedures.
- Provide all necessary resources for the implementation of this policy and our WHS Management System, including personnel, training, plant and equipment, and emergency provisions.
- Provide instruction, plans, procedures, and training to enable the effective implementation, administration and maintenance of safe workplaces
- Take a proactive approach to hazard identification and risk control in our workplace so as to either eliminate hazards or reduce them to lower levels of risk – including the risks of psychosocial hazards.
- Actively promote safety in our workplaces, including the consultation and participation of all workers and their representatives. We will maintain policies and processes that ensure those who speak up will not be penalised or treated unfairly (Whistle blowing policies).
- Comply with all reasonable WHS requests by workers, HSR's, Regulators, or WHS entry permit holders.
- Provide and promote mechanisms for the reporting of incidents, grievances, or hazards, and ensure that we comply with all applicable reporting requirements.
- Review, monitor, and audit our performance against our WHS objectives and targets tied to a continual improvement strategy that sees regular maintenance of our WHS Management System.
- Provide all staff, workers, and external stakeholders access to our WHS management system, including this policy.

All workers shall be instructed on the expected and acceptable practices, to ensure understanding of their personal responsibility to conduct their work in a safe manner. All parties are required to look out for and respond to immediate hazards including unsafe acts by others.

This policy has been endorsed and issued with the support and commitment of Stephen Edwards Senior Management Team. The management team are committed to maintaining an active role in the implementation and continual improvement of our WHS Management System to ensure we continue to achieve our goals and targets.

Mathew Edwards
Director

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