

## Work, Health & Safety Policy

Stephen Edwards Constructions is committed to ensuring the health, safety and wellbeing of our employees, contractors, subcontractors, customers, consultants, visitors and the general public on and around our projects.

Stephen Edwards Constructions is committed to achieving continual improvement through compliance in accordance with AS/NZS ISO 45001:2018 – Occupational Health and Safety Management Systems and the applicable legislative requirements along with various client specific safety management criteria.

Our approach to safety is based on consultation, education and continual improvement.

To achieve our policy we will:

- Provide guidelines to enable the effective implementation, administration and maintenance of safe workplaces
- Continually identify site hazards so as to either eliminate them or reduce the hazards to lower levels of risk
- Encourage participation in health and safety initiatives
- Provide resources, including education, consultation and communication to improve workplace safety
- Provide a framework for setting WHS Objectives and Targets
- Monitor performance to achieve continual improvement in our work activities

All workers shall be instructed on the expected and acceptable practices, to ensure understanding of their personal responsibility to conduct their work in a safe manner. All parties are required to look out for and respond to immediate hazards including unsafe acts by others.

The goal of this policy and of our management system shall be an effective and efficient safety culture in our workplaces, with the aim of zero harm to our personnel.



**Mathew Edwards**  
Director

